

MP-108

December - Examination 2015

MBA (First Year) Examination**Human Resource Management****Paper - MP-108****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A

8 x 2 = 16

Note: Answer **all** questions. Each question carries 2 marks (words limit 30 for each answer).

- 1) Define the following:
 - (i) HRM
 - (ii) Job description
 - (iii) Retrenchment
 - (iv) Career planning
 - (v) Grievances
 - (vi) Poaching
 - (vii) Induction
 - (viii) HRP

Section - B

4 x 8 = 32

Note: Answer any 4 questions. Answer should not exceed 200 words. Each question carries 8 marks.

- 2) Define MBO in detail with the help of appropriate examples.
- 3) Discuss the role of human resource management in putting the business strategies into practice.
- 4) Discuss training objectives in detail.
- 5) "HRP is merely a wishful thinking". Do you agree with this statement? Explain and also write which elements should be kept in view of planning for man power need.
- 6) What information is given in job analysis, how is it collected and what purpose does it serve? Discuss.
- 7) Explain the various sources of recruitment and throw light on the methods of recruitment.
- 8) Define performance appraisal. Discuss the various methods of performance appraisal.
- 9) State the concept and nature of grievance. What are the sources of grievances in industry?

Section - C

2 x 16 = 32

Note: Answer any two questions. Each question carries 16 marks. (Words limit 500 words each)

- 10) What are the tools and techniques for HR Research?
- 11) Explain the concept of industrial safety. Discuss the relationship between industrial safety and productivity.
- 12) Write short note on job description and provide appropriate examples to support your answer.
- 13) Explain different methods of training and development.